Rainier Beach Youth Stewards Program

YOUTH CREW MEMBER JOB DESCRIPTION – 2020

Summer crew members will work 15 hours per week for 6 weeks as part of a cohort of young farmers to participate in urban farming and wetland restoration at the Rainier Beach Urban Farm and Wetlands. Summer crew members will work every Tuesday, Thursday and Friday starting July 7th. We encourage participants to utilize the program as a resource to learn about the food system, the environment, and for personal and professional development.

This is a short-term, 6-week position.

Due to COVID-19, interviews will be held over zoom video chat or by phone. 2020 programming and start date are both subject to change based on government guidelines in regards to large gatherings.

Schedule
July 7th, 2020 – August 14, 2020
Tuesday, Thursday, and Friday from 10:00 a.m. – 3:00 p.m
15 hours per week for 6 weeks.

Location
Rainer Beach Urban Farm and Wetlands is located at 5513 S Cloverdale Street, Seattle, WA 98118

Pay
Crew members will be paid $15/hr and will receive checks bi-weekly.

Qualifications
To be considered, applicants must be 14-18 years old and must complete the entire application.

RESPONSIBILITIES

1) Wetland Restoration Work
Summer crew members will work outside in all weather conditions and will learn and participate in restoration related lessons and tasks such as planting, mulching, pruning, plant identification, and weeding. Youth will work alongside the East African Elders program which focuses on wetland restoration on Fridays.

2) Farm Work and Farm Education
Summer crew members will participate in weekly themes covering varying farm tasks ranging in bed building, transplanting, weed management, harvesting and wash pack, food distribution such as working the farm stand, and more.

3) Participation
Summer crew members will work as a group with other youth and staff. Crew members are expected to treat the program, land, and participants with respect.

COMMITMENTS

• Respect yourself and others
• Participate in farm and restoration work and team building activities
• Show up to work on time every day
• Call your supervisor in advance if you must be absent or late
• Work toward the success of the farm and the program; work toward your personal goals
• Courteously represent Rainier Beach Youth Stewards and Tilth Alliance in the community
• Discuss and solve problems in a way that is constructive and nonviolent
• Refrain from having, using, or being under the influence of alcohol or drugs while at work
• Communicate any problems you have keeping these commitments with staff

Applications are due no later than June 5th, 2020. Applications can be emailed to suzegebretsadik@tilthalliance.org (preferred), faxed to 206-633-0450 Attn: Susan Gebretsadik or dropped off or mailed to:

Susan Gebretsadik
4649 Sunnyside Ave N, Suite 100
Seattle, WA 98103
THE SITE

Location and Directions
Transportation can be a big challenge for some people. Please make sure you are able to get yourself to the job site and back each work day. **Before** applying, think about whether it is a commute you are willing and able to make 3 days a week.

The Rainier Beach Youth Stewards program is based out of the Rainier Beach Urban Farm and Wetlands

5513 S Cloverdale Street, Seattle, WA 98118

*From the Rainier Beach Light Rail Station:*

After exiting the Light Rail head east on South Henderson Street toward MLK Jr. Way S. Turn left on Seward Park Ave S. You can enter from Beer Sheva Park or continue to Cloverdale St., turn right and enter from the gate on Cloverdale.

*From Downtown:*

Several King County Metro buses stop nearby. They include, but are not limited to: 7, 49 & 106. The Light Rail is also now an option to get from downtown Seattle to the Farm.
Rainier Beach Youth Stewards
Crew Member Application - RBUFW

Date________________________
Name(s) you preferred to be called ____________________________
First Name________________________ Last Name________________________
Mailing Address__________________________________________
City __________________ State ______ Zip___________
Phone (           )_________________________
Email____________________________________
Case Manager (if applicable) ______________________
Date of Birth ______/_____/____ Age ______
Pronoun (she, he, they, etc.) ______________________

How did you find out about Rainier Beach Youth Stewards?
________________________________________________________________________

Why do you want to work for Rainier Beach Youth Stewards? (check all that apply)

☐ Want to work with others as part of a team
☐ Something to do after school
☐ Interested in the environment

☐ Other (please list): ______________________________________________________________________
☐ Interested in community involvement
☐ Need to make a positive change
☐ Want to learn job skills

☐ Want to learn about urban farm restoration
☐ Want to earn money

Have you ever participated in a job-training program, or had a job or internship? Yes No
If yes, where and for how long (list all)? ______________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________

What skills did you learn?

Have you had experience in any of the following?

☐ Mowing Lawns
☐ Customer service
☐ Job skills training
☐ Landscaping
☐ Volunteering
☐ Being part of a team
☐ Planting or weeding vegetables/flowers
☐ Doing a group project at school or in your community
☐ Other experience: __________________________
☐ Wetland restoration

If you checked any of the above, please explain your experience: ______________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________
Please answer all of the following questions:

What are your personal strengths?

What strengths do you see in the community around you?

Why are you interested in learning about farming and wetland restoration?

What are your short-term goals?

What are you doing to work toward those goals?

Can you think of any reasons why you would not be able to complete the entire 6-week program?

What is your transportation plan for getting to the farm each work day?

Do you have farming or outdoor activity experience? Please explain: